

## 2019 Annual Report



## **Sunshine Hmong Alliance Church**

## **CONTENTS**

Pastor's Report	3
Men's Ministry	6
Alliance Women	8
Youth Ministry	11
Disciplemaking Ministry	13
Deacons	20
Deaconess	21
Worship	23
Missions Committee	24
Nominating Committee	29
Trustee	30
Financial Auditors	31
Treasurer's Report	32

## **Pastor's Report**

"Long ago, at many times and in many ways, God spoke to our fathers by the prophets, but in these last days he has spoken to us by his Son, whom he appointed the heir of all things, through whom also he created the world. He is the radiance of the glory of God and the exact imprint of his nature, and he upholds the universe by the word of his power. After making purification for sins, he sat down at the right hand of the Majesty on high, having become as much superior to angels as the name he has inherited is more excellent than theirs." Hebrews 1:1-4. These words are used to describe our Lord and savior Jesus Christ. He is the reason for all things and in Him all things are being held together and being made new. It is an honor and blessing to be called a child of God. What a privilege we have to serve Him.



The theme of our church this year is **Jesus**. We wanted to come back to the root of all that we stand and believe in. The Christian and Missionary Alliance's focus is All for Jesus. Dr. AB Simpson, founded the denomination on the principle that everything we do should be for Jesus and about Jesus. I wanted us to have a better understanding of who He is in order for us to better serve and love and defend our faith. We cannot assume that everyone knows who Jesus is even though they attend Church from time to time. So as a church, we went back to the foundation we stand and exist for.

This year, to deepen our relationship with Jesus as a church, we have been studying from the book of Matthew. We started at the beginning and will get around the 15<sup>th</sup> chapter. It has been a wonderful blessing to preach through and piece together the texts. I know that there have been times where the bible passage was difficult to preach on because of the topic and our cultural context. But through it all I believe that we learned a lot from the book of Matthew. We would like to thank Rev. Paul Solo Xiong for also preaching on certain occasions throughout the year as well.

In addition to the teaching ministry of the church we did what was best to encourage the church's faith by bringing us together through ministry events. We hosted two picnics this year which both had great turn outs. Praise God that we are a church that longs to fellowship together outside of the Church building. One of the blessings this year that we also held was a leadership gathering for the church leaders and governing board. The hope was that we could communicate the needs and desires of the leaders in their ministry. The day was filled with much conversation about how we can help grow the church all together. It was wonderful to work as a team and see that we



needed each other. I believe this is something that we will continue to do going forward.

As we wrap up the year there are so many things to thank God for. In September of this year, we were able to pay off our mortgage. This was a wonderful blessing for all of the church members. It gave us assurance that God is with us and is continuing to use us as a light and testimony of His grace and mercy. We also know that this is not the end of our building expenses but truly a beginning of more growth. With the church paying off our debts we can now begin moving forward with building our multipurpose building and or new church facilities. We have much desire to have a place to study God's word in smaller more concentrated rooms. Not only that but we desire to have more room for our growing children's ministry. Each week now we have a constant number of students around 25. They are very crowded in the building they are now in. We are blessed to have this issue to solve. We praise God for again His faithfulness. Thank you to every church member for sacrificing so much of your personal time and money to help pay off our mortgage. Thank you for seeing it was a blessing and not a burden.



This year we also want to thank God for the many new friends and families that have fully committed their lives into the hands of God through public confession. Baptism, the identifying with Jesus' life, death and resurrection is something that is truly wonderful. The identifying with Jesus life and ministry here on earth. On two separate occasions within the year we had a total of nine baptisms, six of which are new converts. They range from young and old. We had four families join our church membership as well. We are very excited to see what God is doing at the church. We praise God that He is continuing His mission in the Greater Tampa bay area with Hmong people and truly blessed

that we get to be a part of it.

As part of my continuing ministry at Sunshine, I have continued to faithfully pray for my congregation, visit the sick at their homes and hospital, encourage the weak, and work alongside of all the other ministry leaders. The elders and I have been committed to being a part of as many church events as possible. Along with the regular church ministry, this year I was able to represent our church at the Hmong District annual conference in Overland Park, KS. The theme was

Advancing Christ World Wide: Growing in Love.

This year our church was given a special assignment from Hmong District. We were chosen to be the host church of the south eastern Hmong District area meeting. It was a time for the District Superintendent to come and share his vision with the local churches. We took this responsibility seriously and went all out doing our very best. We rented a tent for meeting and eating. The preparation work was amazing as well in the manner that we did a lot of house cleaning. The church



property and building all got a much need uplift. The greatest pleasure in all of this was not the fact that we were chosen but that it really drew our church together. For a solid month, we spent countless hours painting and fixing the building. It was wonderful to see all ages working and serving together. It brought me great joy seeing that people with gifts of service working at their full potential.

General Council 2019 was held here in Orlando, FL and because of that we decided to go all out and have a reception for our Hmong District representatives. We prepared the best foods that Florida Hmong can provide. We did our very best to make sure that each person that came would not forget that they are a blessing to our local churches. Unfortunately, we did not get the response that we hoped for but in the end, it was another opportunity for our church to serve together. The dinner went well and we enjoyed our time with the guest that we did have.



At the end of the day when we look back at this year, I can say that we worked hard together. We played hard together. We cried together. We had church members go through all sorts of ups and downs, everything from open heart surgery, cancer, unbearable back pains, to total loss in house fire. But through it all we pulled together not because we love one another but because of Jesus. We all are connected by blood. The blood of Jesus Christ. When one person was down, we aimed to quickly pick them up.

I want to thank all the church leaders that have been by my side this year. Without you we would not have been able to accomplish what we have done this year. You may not see the fruit of your labor now but in time you will. I want to praise the board of elders whom we have served together now for 3 or 4 years. These men have been faithful to the church and a constant source of strength to me.

May we always grow in the knowledge and understanding of who our Lord and savior Jesus Christ is. May we continually seek for ways to serve Him faithfully while He gives us the chance. May we grow in love and discipleship for all generations within the church so that we can be a complete and whole church. May we be found as faithful and humble followers of Jesus until He returns.

Reverend Lee Thao Kx. Zaam Lis Thoj

The Elders of 2019:

Tha Vee Yang, Tito Xiong, Choua Pao Xiong, Nha Vue Lor, Jean Blong Vang and Daniel Xiong

## **Men's Ministry**

#### **TXIVTSEV XYOO 2019**

Txwj Kum Xyooj Kx. Zaam Lis Thoj Tsaav Txhaj Xyooj Choj Yaaj Dr. Meej Yaaj











Kuv yog Txwj Kum Xyooj kws yog thawj txivtsev tsua xyoo 2019 nuav. Kuv zoo sab ua peb tug Vaaj Leej Txiv tsaug kws Nwg tseem pub lub sijhawm rua kuv lug koom teg ntsug rua cov thawj coj txivtsev suavdlawg lug paab dlha haujlwm rua xyoo nuav hab. Peb lub *theme* xyoo nuav yog *"Reach Out And Serve One Another"*. Peb nqes Vaaj Lug Kub yog **Yauhaas** 15:12, *"Kuv lus lug saamfwm yog le nuav: mej ib leeg yuav tsum hlub ib leeg, ib yaam le kuv hlub mej."* 

#### **Kev Sib Ntsib Uake**

1. Thaum lub 02/04/2019 nuav peb cov txivtsev ntsug rua tsev tuabneeg kuj tau moog pw haav zoov (*camping*) rua *Colonial Robins Camp* huv lub zog *Brooksville*. Peb kuj moog pws tau ob mos uake hab.





2. Thaum lub 9/21/2019 nuav peb cov txivtsev kuj tau moog saib *Tampa Bay Rays* ntau baseball ntsug *Boston Red Sox* rua huv *Tropicana Field* nyob tim *Saint Petersburg* ua ke. Cov txivtsev moog yog muaj 16 leej. Qhov nuav kuj yog thawj zag kws tau moog saib *professional baseball game* rua ntau tug tsivtsev hab.



#### **Nyaj Txag Siv**

Cov nyaj txag kws peb cov txivtsev kom tseg coj lug siv rua lub xyoo nuav yog \$3,080.00. Tab si cov kws peb sau tau lug txug nub nuav (12/01/2019) yog \$1,980.00.

Txawm yog kuv lug ua haujlwm tus ncaab tus ncua xwb los thov Vaajtswv hab mej txhua tug zaam txim rua kuv hab. Es thov Vaajtswv kws yog peb tug Vaaj Leej Txiv foom koom moov rua mej txhua leej txhua tug. Ua Raug!

Xaav moog tshaabxus rua huv lub rooj saablaaj txwm xyoo,

#### Txwj Kum Xyooj

Thawj Txivtsev

## **Alliance Women**



#### 2019-2020 AW Leaders:

Nam Ntsuab Nplooj Vaaj, Thawj Namtsev Nam Vaam Danny Xyooj, Teev Ntawv Nam Txwj Kum Xyooj, Ca Nyaj Nam Txooj Cawv Xyooj, Advisor Kx. & NKx. Zaam Lis Thoj, Senior Pastor

Theme: "You will seek me and find me, when you seek me with all your heart." Jeremiah 29:13

I'm thankful that God can choose to use someone like me to serve in Alliance Women ministry. Without His guidance and the support of my ministry team, Kx. & NKx. Zaam Lis and the Board of Elders, I would not be able to do it alone. I would also like to thank our church family for their support and encouragement!

Our goal was to continue to nurture the relationships among our sisters-in-Christ and grow in a deeper knowledge of who Jesus is. This year, we focused on studying the "Finding I Am" book by Lysa Terkeurst and opened it up to any woman age 18+ to join. In previous years' experience, we found that having these bible study sessions in a home

setting as opposed to church allowed for a higher attendance rate due to the intimate conversations and fellowship. We also held quarterly Namtsev gatherings after service for those who were unable to attend our home sessions. Food is one thing to bring people together so we had potluck at every gathering. This was a great success. Some special events that we hosted this year were a Mother & Daughter Luncheon, Father & Son Afternoon, Pastor Visitation and Christmas Gathering. We also selected a "Secret Sister" at the beginning of the year so we can pray for one another, send notes of encouragement or gift to one another on special occasions throughout the year. Whether they were the giver, receiver or both, I hope that the ladies found this to be a blessing.



In the fall, we completed our Eggroll Fundraiser to help with the Church Building Fund. Praise God that the church finished paying off the mortgage this year, but there's still a lot of work ahead of us. With everyone's generosity, we were able to raise \$1,156 to go towards future building plans of Sunshine Hmong Alliance Church.

As the Alliance Women ministry team continues to serve in 2020, we ask that you remember us in your prayers and continue to support us. Our desire is to grow in our faith and encourage other women to follow Christ until He returns.





Below is a final recap of our activities this year:

Month	Theme/Activity	Location
January	Kick-Off Event – Devotion & Activities	Church
February	Finding I Am Book Intro	Krazy Kup Café, Plant City
March	I Am the Bread of Life	N. Vaam Danny's house
April	I Am the Light of the World	N. Txooj Cawv's house
May	Special occasion - Mother & Daughter Luncheon	Nxf's house
June	Special occasion - Father & Son Afternoon	Church
June-July	HKM Annual Conference – AW Delegate: N. Vaam Danny X.	Kansas
July	I Am the Good Shepherd and I Am the Gate of the Sheep	Church
August	I Am the Resurrection and I Am the Way, the Truth and the Life	N. Ntsuab Nplooj's house
September	Pastor Visitation	Kxf's house
October	Spring Roll Fundraiser for Church Building Fund	Church
November	I Am the True Vine	Nxf's house
December	Year-End Celebration – Secret Sister Reveal	Church

Respectfully Submitted,

Nam Ntsuab Nplooj Vaaj (Susie Vang)

## **Youth Ministry**

Theme: Heart to Heart
John 13:34-35



Youth Director: Ntxoov Tufi Xiong & N.Ntxoov Tufi xiong

Youth Sponsors: Crest Xiong & N.Crest Xiong

Secretary: Lena Thao

Worship Coordinator: Maximus Xiong

Senior Pastor: Kx. Zaam Lis Thoj & NKx. Zaam Lis Thoj

Youth Sponsors: Mikey Xiong

Treasure: Kelvin Vang

Youth Leader: Maleena Xiong & Kellie Yang

This year has been a blessing for me and my wife to be the Youth Director at Sunshine Hmong Alliance Church. It has been really exciting to see how God has been working in our Youth Ministry. Our 2019 theme was, "Heart To Heart" based on John 13:34-35 "A new command I give you: Love one another. As I have loved you, so you must love one another." With this theme we thrived to equip every youth to grow, know and show God's love through youth services, devotions, fellowship, prayer and worship.

Youth services was held every 1st Sunday of the month throughout the year. Some of the quarterly events we had were softball/picnic day at Ellis Methvin Park in Plant City, FL on February 2, 2019. Second quarter event was on May 18, 2019 at Church. It was a day of fellowship with youth from Clermont Alliance Church and Clearwater Hmong Alliance Church. We will closeout our last quarter event on December 14, 2019 at church for another day of fellowship. We had 5 home visitations with fellowship/devotion and potluck at 5 church families. This year we had 10 single adult that attended SALT at Wheaton College in Wheaton, IL on



July 14-18, 2019. Our youth was able to collect \$300 with the help of the church for a Book Scholarship to one student at Toccoa Falls College.

Our budget for the year was \$2,300.00. We were able to reach our goal through bake sale, donations and offerings. Thank you to the families who were able to help donate money toward our youth budget. We deeply appreciate your generous gift. May God Bless you!





In conclusion, we would like to thank our Youth leaders and Kx. & NKx. Zaam Lis for their support and guidance. Due to your dedication throughout the year, our Youth Ministry was a success! Thank you to the whole church family for your continuing love, support and prayers for our youth. Lastly, a big thank you to the whole Sunshine Youth. Thank you for

the memories and we love you all!

Respectfully Submitted,

**Ntxoov Tufi Xiong** 



# Disciplemaking Ministry

#### Henplais 4:12

Rua qhov Vaajtswv tug kws muaj sa nyob, nwg tej lug tseemceeb hab muaj kuab kawg le. Tej lug ntawd ntse dlua raab ntaaj ob saab ntse, nkaug moog txug nruab plaab nruab plaw nruab nqaj nruab txhaa. Tej lug ntawd paub tej kws tuabneeg xaav hab paub tuabneeg lub sab huv tuabsi.

Director – N. Txawj Xwm Yaaj
Secretary – N. Choj Yaaj
Treasurer – N. Vaam Tibtus Xyooj
Advisor – Kl. Txawj Xwm Yaaj
Senior Pastor – Kx. & Nkx. Zaam Lis Thoj



It has been an honor to serve with the Disciplemaking Ministry team this year. Thank you God for giving me the strength and guidance throughout the year! Thank you to my ministry team for supporting me and helping me wherever needed. This year for Sunday school classes, we continued with "The Gospel Project" curriculum which was taught in adult, youth and children's classes. This curriculum focuses on God's plan for salvation for all of us with every story/lesson. For children's church, we continued with the Group Curriculum: "The Heart of God." This curriculum focuses on the character of God, what He is like and His perspective. Because we are called to be more like Christ, we need to study His character. For our young infants, we continued to provide families with nursery care during church service.

One of our goals this year was we want to focus on our teachers. We want to encourage them and equip them the best we can. In order to accomplish that, we held a training session on January 3, 2019 at church from 9-3pm where we dive directly into the topic of how to lead and teach the Word. We learned and discussed about different teaching

techniques, where to go for help on Scriptures and discern what approach and Scripture to use. Finally we spent the remainder of time in prayer for one another, for the teachers, the students and for the year.





#### **Events**

Our first event of the year was a field trip to the Florida Aquarium in downtown Tampa on March 9, 2019. We wanted our church family to have fellowship time together outside of church and also to see and appreciate God's creation. It was wonderful to spend the whole morning there with everyone and then had lunch together.



Our second event was VBS (vacation bible school) which took place at church from June 21, 2019 Friday to June 23, 2019 Sunday. We had a total of 26 kids that came which was a surprise. We were only expecting about 15-20 kids however God had other plans. During VBS, the kids learned about God's love through the stories of His birth, His death and resurrection. Our main bible verse was John 3:16 and the theme was "Celebrating God's Greatest Gift". The teachers did an amazing job at teaching and making the stories come alive. The kids also enjoyed the pony and horse rides during the cowboy theme free time. Overall, VBS this year was another blessing for our kids.













Our third event was "Trunk or Treat" on October 27, 2019. We took this opportunity to teach our kids about Halloween and what God's view is on worldly things by looking to His Word. We want the kids to know and show them that they can still have fun in a not so scary way.



Our fourth event will be Teacher Appreciation Sunday on December 8, 2019 where we will take some time to thank and appreciate all of our teachers and volunteers and their families for their service and help this year. We could not have done any of this without their help and support.

#### **Attendance Averages (January to November 2019)**

Kids' Sunday school (5-18 kids)

Children's Church (10-32 kids)

Nursery Care (1-6 infants/toddlers)

Youth Sunday School (4-12 youths)

Adult Sunday School (10-28 adults)

#### **Our Budget**

Our total income and expenses this year was \$3,300 (\$2,000 were allocated from the church and \$1,300 from Sunday school offerings). Most of our expenses were spent on VBS, curriculums for Sunday school and children's church as well as getting supplies for all classes. The minimal cash on hand will be handed to next year's ministry team.

#### **Our Volunteers/Teachers**

N. Alex Xiong (teacher and vbs volunteer)

Kaili Vang (teacher and vbs volunteer)

N. Alan (Txawj Tsom) Her (teacher and trunk or treat volunteer)

Mr. & Mrs. Vaam Danny Xiong (teacher and vbs volunteer)

N. Ntsuab Nplooj Vang (teacher, vbs and trunk or treat volunteer)

Kxf. & Nkx. Zaam Lis (teacher and vbs volunteer)

Kl. Txooj Thavis Yang (teacher)

Kl. Vaam Tibtus Xiong (teacher)

Kl. Tshuas Pov Xiong (teacher)

Alina Xiong (vbs volunteer)

Kellie Yang (teacher, vbs and trunk or treat volunteer)

Alicia Yang (teacher, vbs and trunk or treat volunteer)

Kelvin Vang (vbs volunteer)

Sophia Xiong (vbs volunteer)

Mr. & Mrs. Crest Xiong (vbs volunteer)

Mr. & Mrs. Zeb Xiong (vbs and trunk or treat volunteer)

Hannah Xiong (vbs and trunk or treat volunteer)

Max Xiong (teacher, vbs and trunk or treat volunteer)

Madison Xiong (teacher, vbs and trunk or treat volunteer)

May Yang (teacher and vbs volunteer)

Mr. & Mrs. Txooj Kub Calvin Yang (trunk or treat volunteer)

Mr. & Mrs. David Her (trunk or treat volunteer)

N. Txooj Thavis Yang, Grace, Faith and Adam (vbs and trunk or treat volunteer)

Mr. & Mrs. Xyoob Xais Xiong (vbs volunteers and donated nursery toys and furniture)









#### **Special Thanks**

We had many challenges this year as a new ministry team but we also learned and grown a lot from serving the Lord together. We did not plan as many events this year compared to the prior year however the growth in everyone's knowledge of the Word especially with the children were evident. In addition, the number of children attending children's church has doubled since the beginning of the year. All praise goes to God!



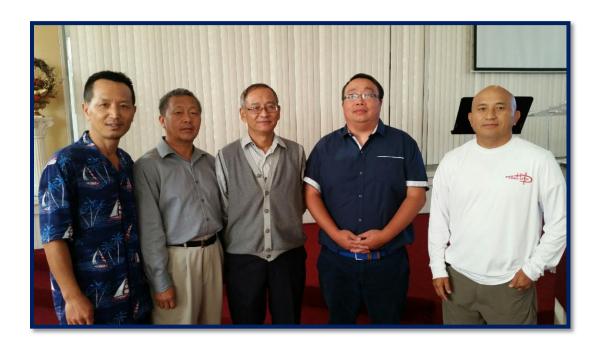
Thank you to all the parents for bringing your children and youths to all the events and especially church! As much as we teach we also learn a great deal from them as well. Special thanks to all the teachers and volunteers for their time and effort in teaching God's Word and helping out during special events! Thank you church family for participating throughout the year and supporting our efforts so we can all grow stronger in our faith! May we continue to serve God and each other well, so we can be a sunshine of light and example of Christ!

Respectfully Submitted,

N. Txawj Xwm Yaaj Thawj DM director

### **Deacons**

KI. Wawoo Xiong, Head DeaconKI. Nhiaj Vwg Lauj, DeaconKI. Txawj Kum Xyooj, DeaconKI. Tshuas Pov Xyooj, DeaconKI. Ntxoov Tubfis Xyooj, Deacon



We, the Deacons, are blessed to be a part of every Sunday worship service and any special event that requires our help. We enjoyed welcoming our Church family as they enter the sanctuary and greet any guests as they arrive. We keep counts of weekly attendance and guests as well as assist in the collection of weekly Church offerings. We also assist the church treasurer in counting and recording all contributions. One of the things we truly enjoy was collaborating with the Deaconess for food preparation for events big and small.

I want to thank the Deacons for helping me carrying His cross this year. May God bless each and every one of you abundantly!

Respectfully Submitted,

Kl. Wawoo Xyooj Head Deacon

### **Deaconess**

"Txhua yam uas nej ua, nej yuav tsum rau siab ntso ua ib yam li nej ua rau Vajtswv, tsis yog nej ua rau neeg."

Kaulauxais 3:23

Niam Tooj Lis Yaj, thawj niam ncignum Niam Choj Yaj, niam ncignum Niam Tsav Vaj Thoj, niam ncignum Niam Tshuas Pov Xyooj, niam ncignum Niam Txawj Xu Xyooj, niam ncignum Niam Tsav Txiaj Xyooj, niam ncignum



Peb cov niam ncig num zoo siab ua Vajtswv tsaug. Vajtswv pab peb noj qab nyob zoo, peb thiaj ua dej num tiav ib xyoo. Peb tes dej num kws pab ua noj ua hau nyob hauv peb pawg ntseeg mus raws lis ntawm no:

**02/09/2019** Cov Txiv Tsev meem pob zeb rau lub tuam tsev - lunch **02/16/2019** Cov Txiv Tsev meem pob zeb rau lub tuam tsev thiab tu tuam tsev - lunch

**02/23/2019** Hmong District qhia zeem muag - lunch

**04/06/2019** Txooj Cawv Xyooj tus ntxhais vauv noj tshoob - lunch **06/02/2019** Tog txais General Council representatives kws tuaj sab laj

- early dinner

**08/10/2019** Pab tshwjxeeb rua Nyiaj Zoov Thoj lub ntee - dinner **10/13/2019** Rooj mov nco Xib Hwb txiaj ntsig - dinner **11/03/2019** Lub rooj misson xa hmoov zoo - dinner





Peb cov niam ncig num ua tsaug rau pawg nsteeg pab tu tuam tsev xyoo no. Txhua quarter peb npaj khojpoob thiab tu tuam tsev:

02/16/2019 04/28/2019 08/11/2019 12/08/2019

Peb niam ncij num tau decorate paj rau lub tuam tsev thaum cov caij: spring, summer, fall, thiab winter. Peb niam ncij num saib xyuas cov paj sab nraum zoov, ywg dej kom loj hlob.

Pab niam ncij num ua tsuag rau peb pawg ntseeg, siab loj siab dav sib koom tes yuav freezer rau lub tuam tsev.

Kuv zoo siab ua Vajtswv tsaug thiab ua cov niam ncig num tsaug. Kuv pom hais tias xyoo no peb muaj dej num ntau kawg. Cov niam ncig num thiab pawg ntseeg kub siab lug thiaj ua tiav. Thov kom peb pawg ntseeg kub siab lug rau Vajtswv mus tsis tag tsis kawg.

Xa mus tshabxu rua hauv lubrooj sablaj txwmxyoo,

Niam Tooj Lis Yaj Thawj Niam Ncig Num



## Worship

Ntsuab Nplooj Vaaj: worship coordinator, worship leader, bass guitarist

KI Vaam Daniel Xiong: assistant coordinator, drummer

**Josephine (N. Vaam Daniel) Xiong**: worship leader, acoustic guitarist **Maximus Xiong**: worship leader, lead guitarist and acoustic guitarist

Madison Xiong: pianist, keys, vocal

Troy Xiong: pianist Jamison Vang: drummer

**Tou Vue Xiong**: alternate worship leader w/ acoustic guitar, pc operator

Vaam Tito Xiong: alternate worship leader w/ acoustic guitar

Titus Xiong: acoustic guitar

**Guest Worship Leader**: Kl Txooj Kou (Calvin) & N. Txooj Kou Yang **Rev. (Zaam) Lee Thao**: Pastor, worship leader, acoustic guitarist

Our one and only goal has been to faithfully lead the congregation in worship songs to our Heavenly Father. I'm always grateful and thankful for the support from the congregation, Kx. Zaam Lis Thoj and especially God for allowing me to continue to serve with all my heart in worship. I would like to take this opportunity to thank all my worship teammates for sharing your God given talents, time and sacrifice for serving the Lord unconditionally. All this is possible because of your commitment and love for Christ. Without you, our weekly worship service would not have been possible as it is today. May God continued to pour His blessings to you and draw you even closer to Him!

On the 1st Sunday, Max is scheduled to lead worship with acoustic guitar. On the 2nd and 3rd Sunday services, I would lead worship with music accompaniment but sometimes would alternate with KI Vaam Tito or KI Calvin Yang. On the 4th Sunday of the month and on special events day such as Easter, Pastor Appreciation Day, Mission Conference, Christmas Day, New Year's Day, the worship band would lead the congregation.

We continue to blend hymns in both Hmong and English along with contemporary worship songs. I also want to point out one of our youngest worship lead, Max, has been progressing well in leading both Hmong hymn and English contemporary songs. Overall, the blend has helped our younger generation who cannot speak Hmong but can still participate in praise and worship because we have both.

We've been blessed to have KI Vaam Tito Xiong and Titus Xiong leading worship on several Sunday services as alternates. Also we've been blessed to have Mr & Mrs Calvin Yang's family as new church members. Not only did they just join our Sunshine family but they were blessed with God given gifts for leading worship songs as well. May God bless you and continue to use you to further His Kingdom!

My overall goal is to continue to guide our younger generation to assist with worship and eventually transition them into leads. May God continue to bless us and guide us into the coming year!

Respectfully Submitted,

Ntsuab Nplooj Vaaj Worship Coordinator

## **Missions Committee**

**Theme:** Called to Regions Beyond

"...I have other sheep that are not of this fold. I must bring them also, and they will listen to my voice. So there will be one flock, one shepherd." **John 10:16** 



Missions Coordinator: Nam Alan Her and Kl. Alan Her Senior Pastor: Kx. Zaam Lis Thoj and NKx. Zaam Lis Thoj Missions Team Member: Kl. Peter Vang and Nam Peter Vang Missions Team Member: Kellie Yang

The Missions Conference this year was held on Saturday, 11/2/2019, from 12:00pm – 5:00pm and Sunday, 11/3/2019, from 2pm - 4pm. The following is a high level overview of our program.

- On Saturday, the program was divided into 2 sessions. The 1st session starts with a potluck lunch. Then proceed
  to the flag ceremony, worship, missionary report, and game. The 2nd session starts with special songs, games,
  and concluding with Q&A session.
- The flag ceremony was performed by Youth and Children's church. The worship team led the Mission Conference with praise and worship. Then we proceed with the missionary report delivered by our main guest speaker Rev. Nhiako Kiatoukaysy Lor from Thailand. The Q&A session was led by KI. Alan Her. The program also included two games that were focused towards youth, children, and families. At the end of our Saturday program, we took our guest speaker to dinner at Lings' Buffet.
- On Sunday, our church service followed the usual worship format which Rev. Nhiako Kiatoukaysy Lor gave his message about missions. At the end of church service, we huddle together for a group picture. In addition, a pho dinner was provided for everyone by the Deaconess. The Youth and Txiv Tsev also helped with tent set up and clean up.



The Missions Conference expenses this year were as follows:

- \$452 Air fare for the Missions Conference speakers
- \$364 Food and drinks during the conference
- \$816 Total expenses

Last year's Faith Promise pledge for 2019 is \$8,680. At the end of 3rd Quarter 2019, the total percentage received was 89%. Please don't forget to continue to answer His call by giving to the Great Commission Fund!

Some of the smaller projects the Missions Committee completed this year are as follows:

- Update the congregation on Faith Promise received
- Encourage the congregation to pray for missionaries overseas
- Decorate the missions bulletin board
- When the Hmong District Superintendent Kx. Tswv Txos Thoj visited our church in this past February, the Missions Committee interviewed him and made a promotional video for missions



The Missions Committee would like to thank the Sunshine Hmong Alliance Church family for supporting us through your donations, time, and Faith Promise. We also would like to thank all ministry departments and volunteers for making the Missions Conference possible. May God bless each and every one of you!



#### **Flag Ceremony**







**Missionary Report** 



**Special Song** 





Pictures from Sunday































Respectfully Submitted,

Nam Alan Her Missions Coordinator

# Nominating Committee

Cov tswbcuab kws pawgntseeg xaiv tau lug ua cov thawjcoj rua xyoo 2020 yog muaj le nuav:

2020 Election Results				
Coj Txwjlaug:	Thawj ncignum:			
kl. Vaam Danny Xyooj	kl. Nyaj Hawj			
kl. Ntsuab Nplooj Vaaj				
kl. Nhia Vwg Lauj				
Thawj kev kawm nubkaaj (DM):	Thawj Nam ncignum:			
Nam Vaam Tibtus Xyooj	Nam Txooj Cawv Xyooj			
Thawj txivtsev (thsuav ib xyoo – tsi xaiv):	Ob tug tshuaj nyaj txag:			
kl. Txwj Kum Xyooj	kl. Vaam Meej Yaaj			
	kl. Zeb Xyooj			
Thawj namtsev (thsuav ib xyoo – tsi xaiv):	Tug qub txeeg qub teg:			
Nam Ntsuab Nplooj Vaaj	kl. Choj Yaaj			
Thawj xaav moo zoo:	Tug saib cov hluas – Youth Director			
Tso rua lub rooj txwjlaug	kl. Txawj Xwm Yaaj			

Respectfully submitted on behalf of the Nominating Committee,

Kl. Txwj Kum Xyooj Nominating Committee

### **Trustee**

This year was a blessing that we did not face as many challenges as we did last year in maintaining a healthy, safe, and comfortable environment within our Church. Praise God for He has been good to us all year!

This year we replaced the landscaping mulch with rocks and I'm happy to report that our outdoor maintenance has been reduced drastically. Thank you to the Board of Elders for approving this upgrade to our landscaping. In addition, I just want to add another thank you to those who gave so generously their time and energy to assist in the Church maintenance and cleaning throughout the year. Thank you Deaconess for coordinating this effort!

I'm honored to be a good steward in my trustee duties so this House is pleasing to our Lord and inspiring to all who enter. "May the Lord bless you and protect you. May the Lord smile on you and be gracious to you. May the Lord show you his favor and give you his peace." Numbers 6:24-26

Respectfully Submitted,

Kl. Choj Yaaj

## **Financial Auditors**

It has been a pleasure for the both of us to serve this year as the church Financial Auditors. We are scheduled to do an annual audit this month for the period of January through November 2019. We will review the financial reports and processes to ensure that the balances are accurate, procedures are followed, records properly kept, and reports are properly created.

Respectfully Submitted,

kl. Xyoob Xais Xyooj

kl. Zeb Xyooj

## **Treasurer's Report**

#### SHAC Balance Sheet - As of 11/30/2019

Account	11/30/2019 Balance
ASSETS	
Cash and Bank Accounts	
ADF-2018	2,033.43
STB-Checking 2018	6,621.43
STB-Saving 2018	1,810.87
TOTAL Cash and Bank Accounts	10,465.73
Other Assets	
Property and Equipment, Net	244,987.00
TOTAL Other Assets	244,987.00
TOTAL ASSETS	255,452.73
LIABILITIES	
Other Liabilities	
Long-term debt (NKT)	0.00
TOTAL Other Liabilities	0.00
TOTAL LIABILITIES	0.00
OVERALL TOTAL	255,452.73

#### SHAC Income Statement 1/1/2019 through 11/30/2019

Category	ADF-2018	STB-Checkin	STB-Saving 2	OVERALL TOTAL
INCOME				
General Un-Restricted Income				
Interest Income	10.28	0.00	0.34	10.62
Loose Pledge	0.00	4,403.89	0.00	4,403.89
Other Income	0.00	2,090.00	0.00	2,090.00
Tithe	0.00	73,250.02	0.00	73,250.02
TOTAL General Un-Restricted Inco	10.28	79,743.91	0.34	79,754.53
Restricted Income				
Building Fund (Members)	0.00	0.00	4,783.00	4,783.00
Great Commission Fund	0.00	9,123.00	0.00	9,123.00
Other Income - Restricted	0.00	1,698.25	0.00	1,698.25
Pastor Endownment Fund	0.00	254.00	0.00	254.00
TOTAL Restricted Income	0.00	11,075.25	4,783.00	15,858.25
TOTAL INCOME	10.28	90,819.16	4,783.34	95,612.78
EXPENSES				
Administration				
Building Insurance	0.00	2,804.80	0.00	2,804.80
Building Repairs	0.00	2,133.00	0.00	2,133.00
Church Decorations	0.00	50.00	0.00	50.00
Electricity	0.00	1,552.89	0.00	1,552.89
Janitorial Supplies	0.00	403.68	0.00	403.68
Lawn Mower Fuel & Maintenance	0.00	210.00	0.00	210.00
Meeting (Elders & Other Dept)	0.00	199.23	0.00	199.23
Miscellaneous	0.00	1,163.89	0.00	1,163.89
Bank Charge	0.00	39.97	0.00	39.97
HD DS Visions	0.00	2,240.00	0.00	2,240.00
Loan Repayment	0.00	9,256.00	0.00	9,256.00
Taxes	0.00	78.39	0.00	78.39
TOTAL Miscellaneous	0.00	12,778.25	0.00	12,778.25
Office Supplies	0.00	192.94	0.00	192.94
Property Maintenance	0.00	3,300.00	0.00	3,300.00
TOTAL Administration	0.00	23,624.79	0.00	23,624.79
Benevolences				
Hmong District 10%	0.00			7,767.00
TOTAL Benevolences	0.00	7,767.00	0.00	7,767.00
Ministries				
Church Revival	0.00	571.79	0.00	571.79
DM	0.00	2,000.00	0.00	2,000.00
General Council	0.00	3,410.30	0.00	3,410.30
HD Annual Conference	0.00	2,816.69	0.00	2,816.69
Honorarium	0.00	200.00	0.00	200.00
Mission Conference	0.00	1,461.01	0.00	1,461.01
Pastoral Appreciation	0.00			566.74
Salt - Youth Conference	0.00	1,000.00	0.00	1,000.00
TOTAL Ministries	0.00			12,026.53
Pastor Pretax Contributions	0.00	1,500.00	0.00	1,500.00
Pastor Salary	0.00	34,945.90	0.00	34,945.90
Pension Plan Contributions	0.00	1,000.00	0.00	1,000.00
Restricted Expenses				

#### SHAC Income Statement 1/1/2019 through 11/30/2019

Category	ADF-2018	STB-Checkin	STB-Saving 2	OVERALL TOTAL
Great Commission Fund Exp	0.00	9,123.00	0.00	9,123.00
Other Expenses - Restricted	0.00	1,196.00	0.00	1,196.00
Pastor Endownment Fund Exp	0.00	254.00	0.00	254.00
TOTAL Restricted Expenses	0.00	10,573.00	0.00	10,573.00
TOTAL EXPENSES	0.00	91,437.22	0.00	91,437.22
TRANSFERS				
FROM STB-Saving 2018	0.00	5,000.00	0.00	5,000.00
TO STB-Checking 2018	0.00	0.00	-5,000.00	-5,000.00
TOTAL TRANSFERS	0.00	5,000.00	-5,000.00	0.00
OVERALL TOTAL	10.28	4,381.94	-216.66	4,175.56

Thank you for your faithful financial giving and may the Lord bless you abundantly!

Respectfully Submitted,

Kl. Vaam Tibtus Xyooj, Treasurer

Kl. Nyaj Vwg Lauj, Treasurer